



Coventry Godiva Harriers

Code of Conduct for Coaches

Coaches at Coventry Godiva Harriers (CGH) are expected to adhere to the current [UK Athletics \(UKA\) Code of Conduct for Coaches \(latest edition June, 2020\)](#).

All coaches will act with dignity and respect for all club members and Warwick University and Warwick Sport staff.

Overview

Coaches and coaching are essential for the health and success of our sport; they are often rightly referred to as the lifeblood of the sport. Coaches are the key people who help ensure that those who take part in our sport have fun, as well as help them work towards and achieve their goals and aspirations.

Given their role, coaches frequently have positions of trust, influence and potential power with those they coach, the UKA code of conduct for coaches provides clear guidance on the standards of conduct to which CGH coaches are expected to adhere to at all times.

Overview adapted from the UKA coaching code of practice, 2018

CGH is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. CGH believes that it is imperative that members, coaches, administrators and parents associated with the club always, show respect and understanding for the safety and welfare of others.

CGH additional requirements for club coaches

In addition to the UKA coaching code of conduct, CGH coaches are required to fulfil the following requirements.

- Renew their club membership on an annual basis, this will include a requirement to reaffirm a coach's agreement to abide by the current club rules and the CGH / UKA codes of conduct. Acknowledging the valuable contribution that club coaches make to club success; the club committee currently has a policy that no membership fee will be applied to club coaches who are coaching CGH members on a regular basis.
- Never try to recruit, either overtly or covertly, athletes who are receiving coaching from another personal coach. If an athlete already has a personal coach, approaches you for coaching advice, you should proactively contact the personal coach to discuss AND inform the CGH coaching co-ordinator.
- When coaching at the Coventry athletics track, University of Warwick; no coaching meetings or training should take place in the changing rooms and corridors of the Westwood games hall.
- Abide by and support all facility regulations and best practice guidance put in place by the University of Warwick and CGH when coaching.



- Act with dignity and display good manners towards club members and Warwick University and Warwick Sport staff.
- If CGH hires other facilities for its members for club activities, coaches will be expected to abide by the regulations / guidelines put in place by the facility owner and act constructively and with good manners to all facility staff.
- Report any suspicion of misconduct or welfare concerns to the CGH welfare officer or UKA welfare lead as soon as possible.
- At any point while coaching report any accidental injury, distress, misunderstanding to the club welfare officer using the appropriate club form and inform the parent / carer, if the athlete is under 18 as soon as possible.

Agreed: CGH Committee June 2020